



**POLICE LINE DO NOT CROSS**

## Identify, Minimize Workplace Violence risks

*Huffmaster can train your employees to recognize, prevent office violence*

**Workplace violence is not bound by geographic, social or economic barriers. Any company can become a target. Experts agree that workplace violence is a predictable behavior – if you know the warning signs.**

**Is your company prepared to detect and respond to those warning signs?**

Violence in the workplace has many forms ranging from verbal confrontation – such as sexual harassment – to threatening statements, fighting or even homicide.

Domestic violence incidents are now a leading cause of injury and death on the job, which often impacts innocent bystanders. Nationally, workplace homicide has risen with employers and supervisors often targeted by disgruntled employees.

**Huffmaster Crisis Management** leads you through a careful process of planning and prevention to help you identify your risks and liabilities, and take steps to minimize them. Huffmaster assists in the development of a comprehensive workplace violence plan that identifies the process for responding to threats and provides training to all employees to minimize incidents.

### Prep your team for:

- **Termination & Discipline Problems**
- **Threats**
- **Interpersonal Conflicts**
- **Downsizing & Layoffs**
- **Domestic Incidents**
- **Stalking**

## Prevention Services

**Threat Assessment:** From surveys to needs analysis to risk analysis, Huffmaster provides the means to assess your current situation, evaluate your preparedness and identify gaps and risks in your workplace violence prevention program.

**Plan Development:** Policy development, reporting, threat analysis and the Threat Response Matrix system are all components designed to transition your requirements into a step-by-step plan of action.

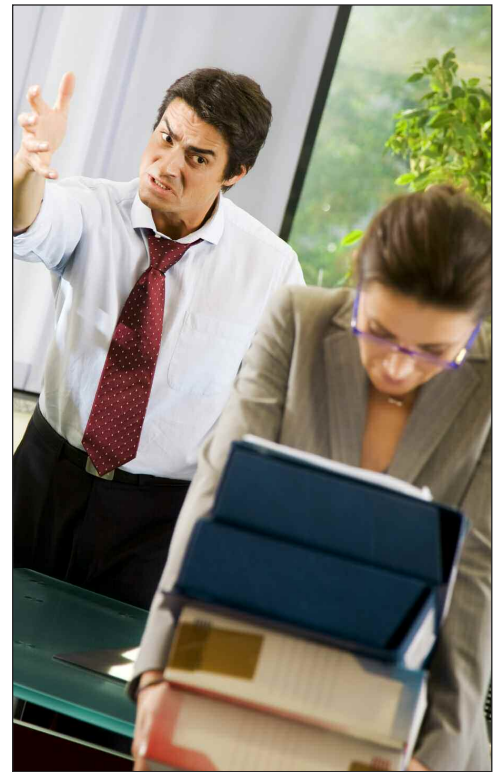
**Training:** With an Executive Brief that outlines your plan along with supervisor and associate training, Huffmaster familiarizes and educates your team to recognize and respond to warning signs and defuse dangerous situations.

## Response Services

**Termination Support:** Huffmaster provides tools to identify the potential threat level of an employee who is being terminated, as well as protection options for individuals with high-threat risk.

**Threat Response:** Huffmaster can analyze a threat to determine its viability and provide personal and facility protection and surveillance on the subject to aid in early warning and threat assessment.

**Violence Response:** Huffmaster provides temporary supplemental facility security to make your return to normal operations faster and easier.



## Workplace Violence Readiness Checklist

- Can you and your employees name three warning signs of a potentially violent incident?
- Do you have a process in place for analyzing and ranking the seriousness of threats?
- Has your staff been trained to know their individual roles in the event of a violent incident?
- Could a spouse of a past employee gain unauthorized access to your facility?
- Have disgruntled employees ever made threats of violence against you or your company?

**Contact your Huffmaster expert today for more information!**



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