



## Will Your Next Termination Become Violent?

*You need the right measures in place to protect you and your employees.*

We all see news reports on Workplace Violence and cringe. We ask ourselves: **Who will be next? Can something be done to avoid these tragedies? Have I taken the necessary steps to avoid becoming a victim? Will my next termination be “the one”?**

**Terminations are planned events.** The safety and security of your personnel need to be included in this planning.

You need to evaluate the potential risks associated with a termination and then apply the correct resources to ensure the safety of your workforce.

Termination Support is a simple, concise and effective part of a Workplace Violence Prevention plan that allows you to protect yourself and your employees!

**That's Business Secured at a Higher Level. That's Huffmaster.**

### Support Services

- Threat Analysis
- Personal Protection
- Uniformed Security
- Response Planning

## Termination Support Overview

Termination Support is a focused program aimed at reducing the potential for violence surrounding a termination. This support can be provided with little planning and training.

This simple program gives you the added confidence that you and your employees are safe! Not every violent incident involves a termination. Termination Support is **not** intended to replace the need for a comprehensive Workplace Violence Program.

Huffmaster can help you put together a Workplace Violence Prevention plan to ensure all potential Workplace Violence risks are addressed.

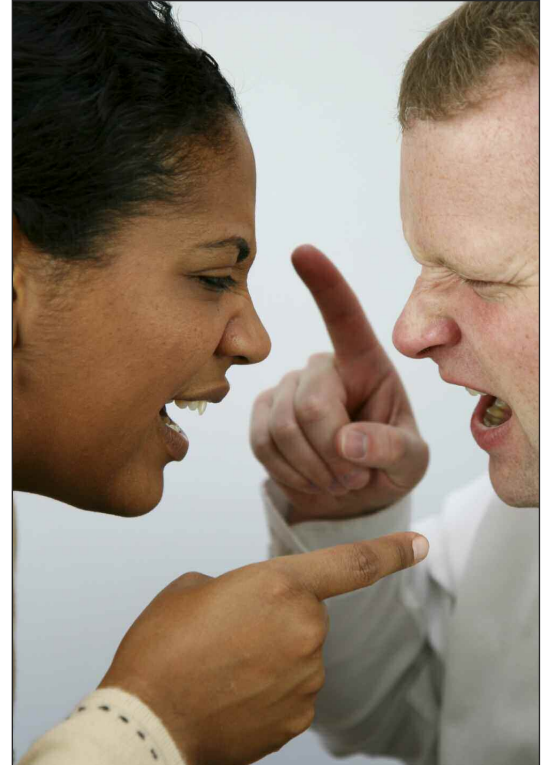
## Termination Support Services

**Crisis Threat Analysis:** Know who you are dealing with in a termination. Verify and update background information, speak to supervisors and look for warning signs of violence. Let this rating drive your response.

**Personal Protection:** Having the right people positioned to intervene if an employee becomes agitated can stop a tragedy. These low-profile individuals are highly trained to stop violent behavior if necessary.

**Uniformed Officers:** When a threat is lower or there is reason to believe it can be deterred without intervention, a Premium Uniformed Security Officer is an option. The Uniformed presence, while not replacing the need for Personal Protection, can provide a cost effective blend to your security posture.

*The Threat Analysis ratings dictate the right blend of Personal Protection and Uniformed Officers. Protection is often only necessary during a termination and in the hours or days following. The visual presence of Uniformed Officers can bridge the return to normal after a termination once the immediate threat has past.*



Evaluate your organization's termination support preparations with our **FREE** online Termination Readiness Tool at [www.huffmaster.com/termination](http://www.huffmaster.com/termination)

**Contact your Huffmaster expert today for more information!**



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